

# National Bargaining News

November 2020

News from EIS/FELA National Reps

## National Dispute Campaign

As you know EIS/FELA are now in a national dispute with Colleges Scotland over the threatened introduction of instructor posts across the country.

Many branches have been meeting over the past week to discuss this; if your branch has not had a meeting yet, please contact your branch secretary for details of when your branch meetings will take place.

At these branch meetings a national representative will attend to outline the reasons for the dispute and explain what your National Executive is proposing that we should do to take things forward.

EIS/FELA has launched a campaign which involves a number of strands. One of the main strands this week has been targeted at raising awareness among MSPs of the issues involved in our Na-

tional dispute. All MSPs have been sent a Parliamentary briefing from FELA, including a statement from our General Secretary. This briefing explains EIS FELA's rejection of the introduction of the replacement of lecturers by instructor posts.

We reject these posts on a number of grounds: first and foremost is that the replacement of lecturers with instructors would dramatically reduce the quality of further education on offer to our students. In the dispute at Forth Valley College instructor posts attract very little preparation time, meaning that the postholder is less likely to be able to be properly prepared to provide the quality of education which students are entitled to expect.

We are also of the view that the replacement of lecturers with

instructors is an act of bad faith, and a breach of collective agreements, on the part of our employers who only recently signed up to a National Working Practices Agreement. We firmly believe that the steps taken by Forth Valley College, and threatened by Colleges Scotland, are a breach of this Agreement.

Further, we are certain that these threats will seriously undermine the moves towards professional registration of teaching staff in colleges.

### Are your contact details up to date?

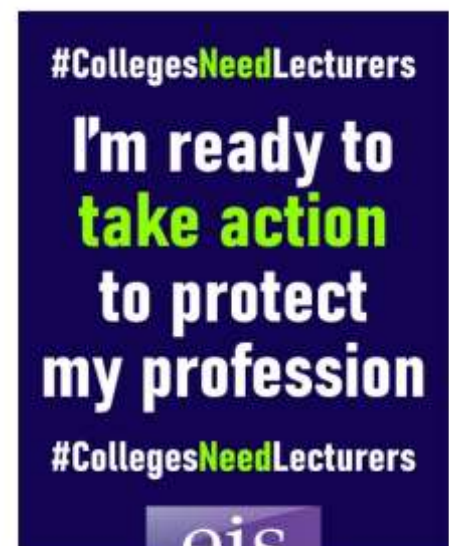
The Union is in the process of setting up a National online rally. We will be consulting with all members soon on the actions which you think we should take to resist these attempts to replace lecturers with instructors.

In order to follow and support the campaign, attend the rally and be involved in the consultation, it is vital that all of your membership details are up to date.

We urge you to check your current contact details both locally and nationally in the following way:

1 Make sure that you are on your local branch contact list. Check this by contacting your local Branch Secretary.

2 Visit the EIS website at [www.eis.org.uk](http://www.eis.org.uk)  
In the top right corner register or login to check/update your membership details.



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